

LEADERSHIP IN TRANSITION

Smooth Transitions for District Leaders



The leadership experience involves a smooth transition to new teams, new horizons, and perhaps new directions. This is as important as the journey you just took. Exactly what needs to be done to transition into the new leadership role?

➤ Support the Team

Work with the team and for the team *through* June 30

Roll up your sleeves! Work as hard as you expect others to work

➤ Focus on the Four Critical Success Factors

CCs, ACs, Membership and New Clubs - assess and evaluate each of these critical factors for District success and develop a plan of action to accomplish goals in each area

Engage and motivate your Area and Division Governors on last minute follow-up on late renewals, educational award filings, and new club paperwork

Delegate and follow-up on all matters of importance - continually

➤ Remain Enthusiastic and Positive About Your Goals

Never give up on goals yet to be achieved - it's not over yet!

Do you need help? **ASK** for advice! Past District leaders are an excellent resource on 'beating the clock' and will gladly assist

➤ Prepare to Pass the Torch of Leadership

Support the officers who are stepping up to the leadership role

Put together a list of goals that will cross leadership lines when transition takes place so that new officers have the right start

Step across the finish line with your head held high - be proud of your accomplishments!

Be there for your successors - support and motivate them to achieve

Compliments of
Bash Turay, DTM, PID
Candidate for Second Vice President
"Envision Our Possibilities Together"